



Annual Notifications Training Acknowledgement of Completion

Annual Notifications are provided as part of the Ross Valley School District's commitment and interest in keeping all employees aware of the various legal obligations relating to employees' rights and responsibilities.

Please complete the training and complete and submit this form to HR no later than September 29.

_____ I certify that I have reviewed the annual notifications, which included the topics below:

Initial

- ❖ Americans with Disabilities
- ❖ Child Abuse Reporting (by law, employees receive a separate training, which is required within 6 weeks of employment and within the first 6 weeks of a new school year)
- ❖ Comprehensive School Safety Plans
- ❖ Copyright
- ❖ Corporal Punishment
- ❖ Dress and Grooming
- ❖ Drug- and Alcohol-Free Workplace
- ❖ Employee Use of Technology
- ❖ Exposure Control for Bloodborne Pathogens
- ❖ Family and Medical Leave
- ❖ Fingerprinting
- ❖ Gift of Public Funds
- ❖ Immigration Reform Act
- ❖ Injury & Illness Prevention
- ❖ Hazardous Materials/Reporting Unsafe Condition
- ❖ Nondiscrimination
- ❖ Notice to Teachers Regarding Students
- ❖ Oath of Allegiance
- ❖ Parental Right to Inspect Instructional Materials and Observe School Activities
- ❖ Professional Standards
- ❖ Retirement Systems
- ❖ Rideshare
- ❖ Rights of Parents and Guardians to Information
- ❖ Sexual Harassment
- ❖ Tobacco-Free Schools
- ❖ Tuberculosis (TB) Skin Test
- ❖ Uniform Complaint Procedures
- ❖ Universal Precautions
- ❖ Worker's Compensation Reform Act

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Annual Notifications Acknowledgement of Completion continued

_____ I certify that I have reviewed each of the following topics covered in District BPs/ARs:
Initial _____

- **Bullying - BP 5131.2**
- **Child Abuse Prevention and Reporting - BP/AR 5141.4**
- **Civility Policy - BP/Exhibit 1313**
- **Complaints Concerning District Employees – BP/AR 1312.1**
- **Drug and Alcohol-free Workplace - BP 4020**
- **Employee Security – BP/AR 4158/4258/4358**
- **Employee Use of Technology - BP 4040**
- **Environmental Safety & Hazardous Substances – BP/AR 3514**
- **Exposure Control Plan for Bloodborne Pathogens - BP 4119.42/4219.42/4319.42**
- **Family Care & Medical Leave Act (FMLA) & CA Family Rights Act (CFRA) - BP 4161.8/4261.8/4361.8**
- **Lactation – BP 4033**
- **NonSchool Employment – BP/AR 4136/4236/4336**
- **Nondiscrimination - BP 0410, BP 4030 & BP/AR 4119.11/4219.11/4319.11**
- **Notice to Teachers Regarding Students - AR 4158/4258/4358**
- **Parent Rights and Responsibilities – BP/AR 5020**
- **Professional Standards - BP 4119.21/4219.21/4319.21**
- **Required Disaster Service Worker - AR 4112.3/4212.3/4312.3**
- **Sexual Harassment (Adult) - BP/AR 4119.11, BP/AR 4219.11 & BP/AR 4319.11**
- **Sexual Harassment (Student) - BP 5145.7**
- **Tobacco-free Schools - BP 3513.3**
- **Uniform Complaint Procedures - BP/AR 1312.3**
- **Universal Precautions - BP 4119.43**
- **Use of Pesticide product, active ingredients, internet address to access information – AR 3514.2**
- **Workers Compensation Benefits - BP 4157.1/4257.1/4357.1**

My signature below acknowledges that I have viewed the annual notifications video, reviewed the annual notifications topics, and that I understand my rights and responsibilities related to the topics included as well as how I can learn more if I have any questions or want more information.

School Year _____ Site _____ Date _____

Employee Name _____

Signature _____

If you have any questions and/or would like more information on any of the topics covered, please contact Chief Business Official, Chris Carson at (415) 451-4075 or ccarson@rossvalleyschools.org.